



BENT PADDLE BREWING CO.
1912 WEST MICHIGAN ST.
DULUTH, MN 55806

218-279-BPBC (2722)
jobs@bentpaddlebrewing.com

EMPLOYMENT APPLICATION

BENT PADDLE BREWING COMPANY IS AN EQUAL OPPORTUNITY EMPLOYER. WE CONSIDER APPLICANTS FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, DISABILITY, OR ANY OTHER LEGALLY PROTECTED STATUS.

**** FILL OUT THIS APPLICATION IN ITS ENTIRETY. YOU MAY USE EXTRA SHEETS/ATTACHMENTS WHERE NEEDED ****

DATE OF APPLICATION		POSITION APPLIED FOR			
FIRST NAME		M.I.	LAST NAME		
PRIMARY PHONE NUMBER	SECONDARY PHONE NUMBER		EMAIL		
CURRENT STREET ADDRESS		CITY	STATE	ZIP	

CAN YOU SUBMIT PROOF THAT YOU ARE 21 YEARS OF AGE OR OLDER?	YES	NO
ARE YOU LEGALLY AUTHORIZED TO WORK IN THE U.S.? NOTE PROOF WILL BE REQUIRED UPON EMPLOYMENT.	YES	NO
HOW DID YOU HEAR ABOUT THIS POSITION?		

HOURS AVAILABLE

	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
FROM							
TO							

ON WHAT DATE WOULD YOU BE AVAILABLE TO START WORK?	
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EMPLOYMENT / EXPERIENCE

INDICATE ENTIRE WORK HISTORY, LIST MOST RECENT JOB FIRST AND SUPPLY COMPLETE INFORMATION

NAME OF CURRENT/MOST RECENT EMPLOYER			
HIRE DATE	END DATE		
ADDRESS	CITY	STATE	ZIP
STARTING POSITION	ENDING POSITION		
STARTING WAGE / SALARY	ENDING WAGE/SALARY		
DESCRIBE THE RESPONSIBILITIES OF YOUR POSITION			
NAME AND TITLE OF IMMEDIATE SUPERVISOR	MAY WE CONTACT?	PHONE	
REASON FOR LEAVING			

NAME OF PREVIOUS EMPLOYER			
HIRE DATE	END DATE		
ADDRESS	CITY	STATE	ZIP
STARTING POSITION	ENDING POSITION		
STARTING WAGE / SALARY	ENDING WAGE/SALARY		
DESCRIBE THE RESPONSIBILITIES OF YOUR POSITION			
NAME AND TITLE OF IMMEDIATE SUPERVISOR	MAY WE CONTACT?	PHONE	
REASON FOR LEAVING			

NAME OF PREVIOUS EMPLOYER			
HIRE DATE	END DATE		
ADDRESS	CITY	STATE	ZIP
STARTING POSITION	ENDING POSITION		
STARTING WAGE / SALARY	ENDING WAGE/SALARY		
DESCRIBE THE RESPONSIBILITIES OF YOUR POSITION			
NAME AND TITLE OF IMMEDIATE SUPERVISOR	MAY WE CONTACT?	PHONE	
REASON FOR LEAVING			

EDUCATION

EDUCATIONAL INSTITUTION	NAME OF EDUCATIONAL INSTITUTION CITY, STATE, ZIP CODE	MAJOR / MINOR	DID YOU GRADUATE Y/N
HIGH SCHOOL			
COLLEGE/UNIVERSITY			
COLLEGE/UNIVERSITY			
BUSINESS/ TECHNICAL SCHOOL			
OTHER			

PROFESSIONAL

<p>HAVE YOU EVER BEEN DISCHARGED FROM A PREVIOUS POSITION INVOLUNTARILY? IF YES, PLEASE EXPLAIN</p>	
<p>LIST ANY ADDITIONAL COMMENTS OR INFORMATION YOU WISH TO PROVIDE, INCLUDING ADDITIONAL SKILLS OR EXPERIENCE THAT YOU BELIEVE ARE RELEVANT TO THE JOB YOU ARE APPLYING FOR</p>	

SPECIAL SKILLS

LIST ANY PROFESSIONAL LICENSE OR REGISTRATION YOU HOLD	
LIST LIFT EQUIPMENT YOU CAN OPERATE (FORKLIFT, ETC.)	
LIST COMPUTER SKILLS (SOFTWARE PROGRAMS ETC.)	

REFERENCES

LIST THREE (3) WORK RELATED REFERENCES THAT ARE NOT RELATED TO YOU

NAME/PROFESSIONAL TITLE	ADDRESS	RELATIONSHIP	PHONE

ACKNOWLEDGEMENT AND CONSENT

PLEASE READ CAREFULLY AND SIGN

I UNDERSTAND THAT THIS APPLICATION AND ANY ATTACHMENT ARE THE PROPERTY OF BENT PADDLE BREWING CO. (THE "COMPANY"). I CERTIFY THAT THE STATEMENTS COMPLETED BY ME IN THIS APPLICATION ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND ARE MADE IN GOOD FAITH. I HEREBY GRANT THE COMPANY PERMISSION TO VERIFY SUCH STATEMENTS, AND I FURTHER UNDERSTAND THAT ANY FALSE STATEMENT OR OMISSION ON THIS APPLICATION MAY BE CONSIDERED AS SUFFICIENT CAUSE FOR REJECTION OF THE APPLICATION, OR FOR DISMISSAL IF SUCH FALSE STATEMENT OR OMISSION IS DISCOVERED SUBSEQUENT TO MY EMPLOYMENT.

I AUTHORIZE ANY OF THE PERSONS OR ORGANIZATIONS REFERENCED IN THIS APPLICATION TO GIVE THE COMPANY ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT, EDUCATION, OR ANY OTHER INFORMATION THEY MIGHT HAVE, PERSONAL OR OTHERWISE, IN REGARD TO ANY SUBJECTS COVERED BY THIS APPLICATION, AND I RELEASE ALL SUCH PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SUCH INFORMATION TO THE COMPANY.

I UNDERSTAND THAT ANY OFFER OF EMPLOYMENT IS CONTINGENT UPON THE SUCCESSFUL COMPLETION OF PRE-EMPLOYMENT QUALIFICATIONS WHICH MAY INCLUDE A CRIMINAL BACKGROUND CHECK.

I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT WILL BE ON AN AT-WILL BASIS AND MAY BE TERMINATED AT ANY TIME BY EITHER PARTY WITH OR WITHOUT CAUSE. I UNDERSTAND THAT NO REPRESENTATIVE OF THE COMPANY, OTHER THAN THE OWNERS, HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT MODIFYING THE AT-WILL NATURE OF SUCH EMPLOYMENT. I FURTHER UNDERSTAND THAT ANY SUCH AGREEMENT MUST BE IN WRITING AND SIGNED BY THE PRESIDENT.

APPLICATIONS FOR EMPLOYMENT WILL REMAIN ACTIVE FOR 30 DAYS AFTER FILING, BASED ON THE DATE OF APPLICATION, AFTER WHICH TIME THEY WILL BE FILED IN AN INACTIVE FILE. TO BE CONSIDERED FOR EMPLOYMENT OPPORTUNITIES AFTER THAT 30 DAY PERIOD, A NEW APPLICATION MUST BE COMPLETED.

SIGNATURE

DATE

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

